



January 4, 2013

Ashok Naik
Employee ID: 10697951

Dear Ashok Naik,

This is with reference to your resignation dated **November 16, 2012**. This letter confirms the following details of your employment with us:

Date of joining: **May 25, 2011**
Last working day: **December 4, 2012**
Career level/title: **Senior Software Engineer**
Reason for separation: **Resignation**

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of **December 4, 2012**.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to the Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the termination of your employment, some of your obligations (including, without limitation, the confidentiality obligations) with Accenture under the terms of employment shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the termination of employment.

We would like to wish you all the very best for your future.
Sincerely,

Pushpa N Nalavade
India HR Shared Services
Accenture Services Pvt. Ltd.

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